

SIMILARITIES AND DIFFERENCES IN HUMAN RESOURCE MANAGEMENT IN PRIVATE AND PUBLIC SECTOR ORGANISATIONS IN LIGHT OF NEW PUBLIC MANAGEMENT INITIATIVES: INTERNATIONAL COMPARISONS USING CRANET 2008/09 SURVEY DATA  
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In our paper a detailed statistical analysis is made for three geographical subsets (New Public Management Countries, Eastern European, and All Other Countries) of the CRANET Survey 2008-2009, comparing with CRANET Survey 2004-2005. In the longitudinal analyses of the data of two consecutive CRANET survey rounds we review whether public sector reforms driven by radical structural changes, privatisation of certain government functions, or adaptation of New Public Management (NPM) technologies could have or could not have eliminated the most important distinguishing features of public and private sector organisations in the field of HRM.

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