

HUMAN RESOURCE MANAGEMENT ISSUES AND CHALLENGES IN FOREIGN OWNED COMPANIES: CENTRAL AND EASTERN EUROPE (2008-2009)

József Poór, Zsuzsa Karoliny, Allen D Engle, Ruth Alas, Katalin Dobrai, Ferenc Farkas, Agneš Slavić

In this ongoing regional research we examine the HR functions and practical applications of MNC subsidiaries in Central and Eastern Europe. The current research is part of long-term research cooperation – undertaken by the Central and Eastern European International Research Team (www.ceeirt-hrm.eu) – that is composed of researchers from universities across the Central and Eastern European (CEE) region and aimed at examining the hanging HR practices and roles in MNC subsidiaries. Some of 279 foreign owned, legally independent subsidiaries participated in the questionnaire survey from seven countries (Croatia, Estonia, Hungary, Poland, Romania, Serbia and Slovakia).

Research was supported by the TÁMOP-4.2.2. B-10/1-2010-0011 project.